



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

25 June 2026

UNNUMBERED MEMORANDUM

**2026 PRIDE MONTH CELEBRATION IN THE
DEPARTMENT OF EDUCATION**

To: Assistant Schools Division Superintendents
Chief- Curriculum Implementation Division (CID)
Chief- School Governance and Operations Division (SGOD)
Education Program Supervisor in-charge of Private Schools
Public Schools District Supervisors
Private Elementary and Secondary School Heads
All others concerned

1. Attached herewith is DepEd Memorandum No. 041 s. 2026 re: *2026 Pride Month Celebration in the Department of Education*.
2. Immediate and widest dissemination of this Memorandum is earnestly desired.


MARITES A. IBANEZ, CESO V
Schools Division Superintendent

RVR / 2026 Pride Month Celebration in the Department of Education / S6-114739/ 06/25/2026



Republika ng Pilipinas
Department of Education

DepEd-Division
of Batangas

ICT SECTION

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DepEd MEMORANDUM

No. **041**, s. 2026

JUN 24 2026

2026 PRIDE MONTH CELEBRATION IN THE DEPARTMENT OF EDUCATION

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Executive Order (EO) No. 51, s. 2023 titled ***“Reinforcing the Diversity and Inclusion Program, Reconstituting the Inter-Agency Committee on Diversity and Inclusion, and Creating the Special Committee on Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual (LGBTQIA+) Affairs”***, reinforces the Diversity and Inclusion Program (DIP), which seeks to consolidate government efforts and ensure the effective implementation of existing laws, rules, and issuances that address discrimination on the basis of age, disability, national or ethnic origin, language, religious or political affiliation or belief, physical attributes, and sexual orientation, gender identity, and expression (SOGIE).
2. Moreover, EO No. 51, s. 2023 reconstitutes the Inter-Agency Committee on Diversity and Inclusion (DIC) and establishes the Special Committee on Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual (LGBTQIA+) Affairs, in both of which the Department of Education (DepEd) serves as a member agency.
3. In line with DepEd's commitment as member of these committees, and in compliance with relevant Philippine and International Laws on human rights and non-discrimination, the Department hereby issues this Memorandum, for the observance of the **2026 Pride Month Celebration**.
4. Anchored on this **Administration's Five-Point Reform Agenda**, particularly *Outcome 2: Improved Learning Environment that Safeguards Students' Physical and Mental Well-Being*, and guided by relevant enabling and inclusive policies such as **DepEd Order No. 032, s. 2017** (*Gender-Responsive Basic Education Policy*) and **DepEd Order No. 030, s. 2025** (*Inclusive Employment Policy in the Department of Education*), the month-long celebration seeks to contribute to the cultivation of a safe, inclusive, and nurturing environment for all learners and DepEd personnel across all governance levels.
5. For this year's Pride Month celebration, the Department hereby launches the theme ***“DepEd's Pride: Where Every Identity Belongs”***. This theme underscores DepEd's enduring commitment to fostering a learning and working environment that upholds the dignity of every learner and employee.

and affirms that all are welcome and rightfully belong, regardless of their SOGIE.

6. In view of the foregoing, all DepEd offices across all governance levels are encouraged to organize and implement meaningful and relevant activities **throughout the month of June**, aligned with this year's theme of the Pride Month Celebration. Participation of public schools in this celebration shall be guided by the provisions of **DepEd Order No. 009, s. 2026**, titled "*Guidelines on the Implementation of the Three-Term School Calendar in Basic Education*." This reiterates the Department's commitment to ensuring uninterrupted instructional time during the designated instructional blocks. A compilation of materials and references on gender, LGBTQIA+, SOGIESC, and Pride-related topics is provided in **Enclosure A** for reference.
7. The following are suggested activities that may be conducted within the month of June, subject to the aforementioned guidelines:
 - a. **Pride March** – Walk in pride and solidarity for the members of the LGBTQIA+ Community. The Pride March may be conducted within DepEd premises to promote visibility, affirmation, and institutional support for diversity and inclusion.
 - b. **Pride Festival** – Consists of inclusive, fun, vibrant, and interactive activities that bring people together, cultivating a sense of unity and belonging within the DepEd community.
 - c. **Pride Podcast** – Listen to the stories of hope, resilience, triumph, love, empowerment, and pride from members of the LGBTQIA+ community within the Department.
 - d. **Pride Webinars** – Consist of learning sessions and informative discussions on topics relevant to the promotion and protection of the rights and wellbeing of members of the LGBTQIA+ community.
 - e. **HIV Awareness Campaign** – As reported in the first quarter of 2025¹, the Philippines recorded a surge on Human Immunodeficiency Virus (HIV) cases in the Asia Pacific Region. Information Dissemination and/or Advocacy Campaigns on HIV is crucial to raise awareness and reduce stigma associated with it.
 - f. **Social Media Postings and Engagements** – Show support and visibility by posting and/or sharing of information and advocacy materials about the LGBTQIA+ community across social media and digital platforms
 - g. Other analogous activities that are aligned with the objectives and within the contemplation of the Pride Month Celebration.

¹ World Health Organization. 2025. "UNAIDS, WHO Support DOH's Call for Urgent Action as the Philippines Faces the Fastest-Growing HIV Surge in the Asia-Pacific Region." Who.int. World Health Organization: WHO. June 11, 2025. <https://www.who.int/philippines/news/detail/11-06-2025-unaids-who-support-doh-s-call-for-urgent-action-as-the-philippines-faces-the-fastest-growing-hiv-surge-in-the-asia-pacific-region>.

8. All expenses incurred in the conduct of activities related to the observance of the 2026 Pride Month Celebration may be charged to the respective office's Gender and Development (GAD) Budget, subject to existing procurement, accounting, auditing, and financial rules and regulations. These expenses may likewise be reflected in the offices' respective GAD Accomplishment Reports.
9. Private Basic Education Institutions are encouraged to undertake, organize, and/or participate in the observance of the 2026 Pride Month Celebration.
10. For more information, inquiries, and/or related concerns, please contact the **National Gender and Development Focal Point System (GFPS) Secretariat** 5th floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through the email address gfps.secretariat@deped.gov.ph.
11. Immediate dissemination of and compliance with this Memorandum is hereby directed.

By Authority of the Secretary:



ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

References:

DepEd Order (No. 09, s. 2026)
DepEd Order (No. 30, s. 2025)
DepEd Order (No. 32, s. 2017)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS AND OFFICES
CELEBRATIONS AND FESTIVALS
EMPLOYEES
OFFICIALS
PROGRAMS
SCHOOLS
TEACHERS



Enclosure A

List of Relevant Materials and References in Celebration of Pride Month

NO.	TITLE	LINK
1	SOGIESC 101 Primer	https://rainbowresearchhub.up.edu.ph/wpcontent/uploads/2023/06/SOGIESC_A-Primer-2022.pdf
2	UP Rainbow Research Hub Resources	https://rainbowresearchhub.up.edu.ph/resources/
3	AMLE's Five Ways to Support LGBTQIA+ Students	https://www.amle.org/five-ways-to-support-lgbtqia-students-this-pride-month-and-beyond/
4	Human Rights Campaign Foundation	https://www.hrc.org/resources/understanding-best-practices-in-lgbtq-inclusion
5	Great Place to Work	https://greatplacetowork.com.ph/blog/5-ways-to-support-lgbtq-employees-in-the-workplace/
6	Forward Legal LGBT+ Network	https://www.stichtingforward.nl/uploads/Best%20Practices/forward-best-practices-eng.pdf
7	Advocate for Children and Young People	https://www.acyp.nsw.gov.au/hubf/publications/Guides%20and%20resources/ACYP%20How%20to%20support%20LGBTQIA+%20young%20people%20in%20your%20workplace.pdf

